



DEPARTMENT OF DEVELOPMENTAL SERVICES  
EXAMINATION ANNOUNCEMENT



PHYSICIAN AND SURGEON, DEPARTMENTS OF MENTAL  
HEALTH AND DEVELOPMENTAL SERVICES

OPEN

9SNAK

AN AFFIRMATIVE ACTION EMPLOYER - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS

**SPOT FOR: SONOMA DEVELOPMENTAL CENTER**

**CONTINUOUS TESTING – NO FINAL FILING DATE**

Applications may be downloaded from the State Personnel Board website at <http://www.spb.ca.gov>. Applications (Form 678) are available and MUST be filed in person or by mail with:

Sonoma Developmental Center  
Human Resources Examination Department  
15000 Arnold Drive  
P.O. Box 1493  
Eldridge, CA 95431

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

**SALARY RANGES:**

Range S: \$12,497 - \$14,771 per month  
Range T: \$13,191 - \$15,591 per month  
Range U: \$13,886 - \$16,413 per month  
Range V: \$14,771 - \$14,771 per month  
Range W: \$15,591 - \$15,591 per month  
Range Y: \$16,413 - \$16,413 per month

**Range A:** This range shall apply to any incumbent in a position who does not meet the criteria for payment at either Range B, Range C, or Range D.

**Range B:** This range shall apply to incumbents who possess the legal requirements for the practice of medicine in California as determined by the California Board of Medical Quality Assurance, or the California Board of Osteopathic Examiners, and who have completed one year of full-time experience in the practice of medicine exclusive of internship.

**Range C:** This range shall apply to any incumbent in a position who:

1. Has been accepted at some time for an examination for a Medical Specialty Certificate as evidenced by a written statement from the secretary of an American Medical Specialty Board or American Osteopathic Specialty Board or
2. Has completed three years of approved residency training program in an accepted medical or osteopathic specialty in and approved hospital or institution.

**Range D:** This range shall apply to any incumbent in a position who possesses a valid Medical or Osteopathic Specialty Certificate issued by an American Medical Specialty Board or an American Osteopathic Specialty Board.

When the requirements for Range B are met and upon recommendation of the appointing power, the employee shall receive a rate in the new range under the provision of DPA Rules 599.674 and 599.676.

**INCENTIVE INCREASES:** When an employee qualifies under the established criteria for movement to Range C or Range D, he/she shall be entitled to an increase under the provisions of DPA Rule 599.681. Such an advance shall be known as an "incentive increase".

**REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:**

IT IS YOUR RESPONSIBILITY TO MAKE SURE YOU MEET THE EDUCATION AND/OR EXPERIENCE REQUIREMENTS STATED BELOW. YOUR SIGNATURE ON YOUR APPLICATION INDICATES THAT YOU HAVE READ, UNDERSTOOD, AND POSSESS THE BASIC QUALIFICATIONS REQUIRED.

**MINIMUM QUALIFICATIONS**

Possession of the legal requirements for the practice of medicine in California as determined by the California Board of Medical Quality Assurance or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Board of Medical Quality Assurance or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.)

**And**

Completion of an internship in an approved hospital. (Applicants serving an internship will be admitted to the examination, but they may not be appointed until they meet the other requirements stated above.)

**THE POSITION:** Under medical supervision, performs assigned medical work in the Departments of Mental Health or Developmental Services; and does other related work.

**EXAMINATION INFORMATION:**

**Education & Experience – Weighted 100%**

This examination utilizes an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason it is especially important that each candidate take special care in accurately and completely filling out his or her application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the seven-year limit printed on the applications. Supplementary information will be accepted, but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation.

In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

**ELIGIBLE LIST INFORMATION:** The resulting eligible list will be used to fill vacancies at Sonoma Developmental Center only. Names of successful competitors will be merged into the list in order of final scores regardless of the date. Eligibility expires 12 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

**TESTING PERIOD INFORMATION:** A candidate may be tested only once during a testing period. The testing periods for this examination are: January 1 through March 31; April 1, through June 30; July 1 through September 30; October 1 through December 31.

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the

SEE REVERSE FOR ADDITIONAL INFORMATION

Standard Application for Examination, Form Std. 678 that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual suitability for employment.

**DRUG TESTING REQUIREMENT:** Applicants for positions in this class are required to pass a drug-screening test. Testing of current employees who are applicants in an examination or who are

transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

**VETERAN'S PREFERENCE:** Veteran's Preference Credit will be added to the final score of those competitors who are successful in this examination and who qualify for, and have requested these points.

### GENERAL INFORMATION

It is the candidate's responsibility to contact the Department of Developmental Services' Testing Office three days prior to the test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Department of Developmental Services' Testing Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**THE STATE PERSONNEL BOARD** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** Locations of interviews may be limited or extended as conditions warrant.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**PROMOTIONAL EXAMINATIONS ONLY:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of the State Personnel Board offices.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and depth of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**HIGH SCHOOL EQUIVALENCE:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test. 2) Completion of 12 semester units of college level work. 3) Certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school. or 4) For clerical and accounting classes, substitution of Business College work in place of high school on a year-for-year basis.

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**DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9TH STREET, P.O. Box 944202, Sacramento, CA 94244-2020**  
Telephone: Public: (916) 654-1625 TDD: Voice of hearing Impaired (916) 654-2054

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FAIRVIEW  
DEVELOPMENTAL CENTER  
2501 Harbor Boulevard  
Costa Mesa, CA 92626  
Public: (714) 957-5121  
TDD: (714) 957-5246

LANTERMAN  
DEVELOPMENTAL CENTER  
3530 Pomona Boulevard  
Pomona, CA 91768  
Public: (909) 595-1221  
TDD: (909) 595-3971

CANYON SPRINGS  
DEVELOPMENTAL CENTER  
69-696 Ramon Road  
Cathedral City, CA 92234  
Public: (760) 770-6200

PORTERVILLE  
DEVELOPMENTAL CENTER  
26501 Avenue 140  
Porterville, CA 93258  
Public: (209) 782-2087  
TDD: (209) 781-7822

SONOMA  
DEVELOPMENTAL CENTER  
15000 Arnold Drive  
Eldridge, CA 95431  
Public: (707) 938-6538  
TDD: (707) 938-6200

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